

## Environmental Policy

IQD Frequency Products Ltd is committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business.

We at IQD are committed to reducing the environmental and energy impacts of our operations and supply chain, addressing climate-related risks and opportunities in a sustainable manner.

Our Commitment is to:

- Continuously improve our environmental performance and integrate recognised environmental best practice into our business procedures and policies.
- Measure and take action to reduce the carbon footprint of all our business activities.
- Manage any waste generated from our operations, by Reduction, Re-use and Recycling.
- Reduce our consumption of resources and improve the efficient use of these resources.
- Manage business operations to prevent pollution.
- Ensure environmental, including climate change criteria are taken into account in procurement of goods and services.
- Comply as a minimum or exceed all relevant environmental legislation as well as other environmental requirements to which IQD subscribes.
- Educate and train our staff on their environmental impacts and empower them to take action on climate change in their working and home lives.
- Monitor key objectives and targets for managing our environmental performance annually and effectively communicate metrics to all staff and partners.



Jennie Bennett

Finance Director

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