

# IQD FREQUENCY PRODUCTS LTD

CREWKERNE - United Kingdom | Manufacture of electronic components and boards  
 Company size: S | Assessment scope: Entity

Overall score  
 ↗ **82**/100  
 Percentile  
**97th**



## Scorecard

Publication date: 12 Dec 2025 Valid until: 12 Dec 2026

### Overall score

Percentile  
**97th**

↗ **82**/100



### Environment

Impact on score ●●●○



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●●○

↗ **94**/100

### Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Quantitative objectives set on energy consumption & GHGs
- Quantitative objectives set on materials, chemicals & waste
- Exceptional policy on major environmental issues
- Environmental policy on energy consumption & GHGs
- Environmental policy on materials, chemicals & waste

### Environment | Endorsements

Impact on score ●○○○

↗ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

- Endorsement of the United Nations Global Compact (UNGC)

### Environment | Measures

Impact on score ●●●●

↗ **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Actions for labeling, storing, handling and transporting hazardous substances
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste
Training employees to safely handle and manage hazardous substances
Training of employees on waste reduction and sorting
Implementation of traceability process for the company's own e-waste
Refurbishing and remanufacturing of IT hardware (i.e. laptops)
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Mapping of waste streams

**Environment | Certifications**

Impact on score ●●●○

● ↗ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths**

ISO 14001 certified

**Environment | Reporting**

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Comprehensive reporting on environmental issues
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting
Parent company reports to CDP
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total weight of non-hazardous waste

**Improvement areas**

Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
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**Environment | 360° Watch**

Impact on score ●●●●

● → **75**<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

News stories about your company we found in public databases.

<p><b>No records found for this company on Compliance Database</b></p> <p>14 Nov 2025</p>	<p><b>360° Watch</b></p> <p>Impact on Score</p> <p><b>Neutral</b></p> <hr style="border: 0.5px solid #ccc;"/> <p>Severity</p> <p><b>N/A</b></p> <p>valid from Nov 2025 to Nov 2030</p>
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**Labor & Human Rights** Impact on score ●●●●

● ↗ 73/100

**Labor & Human Rights | Policies** Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Standard policy on a majority of labor or human rights issues
- Labor & human rights policy on preventing discrimination and harassment

**Improvement areas**

- Medium priority Inconclusive documentation for policies on career management & training
- Low priority No quantitative target on labor and human rights issues

**Labor & Human Rights | Endorsements** Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

- Endorsement of the United Nations Global Compact (UNGC)

**Labor & Human Rights | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to promote the inclusion of employees with disabilities
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to ensure adequate wages
Awareness training on discrimination and harassment
Actions to prevent discrimination in professional development and promotion processes
Provision of skills development training
Regular assessment of individual performance
Actions to promote internal mobility
Formal discussions with employees on their career development
Employee health & safety risk assessment
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime

**Improvement areas**

Low priority Further develop your remediation procedure for victims of discrimination or harassment

**Labor & Human Rights | Certifications**

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Improvement areas**

Low priority No information on ISO 45001 certification

**Labor & Human Rights | Reporting**

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of average training hours per employee

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

**Improvement areas**

High priority Insufficient reporting on labor and human rights issues

**Labor & Human Rights | 360° Watch**

Impact on score ●●●●

● → 75/100

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**Strengths and improvement areas**

No recommendations yet

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14 Nov 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Nov 2025 to Nov 2030

**Ethics**

Impact on score ●○○○

● ↗ 85/100

**Ethics | Policies**

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

**Ethics | Endorsements**

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)
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**Ethics | Measures**

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

**Strengths**

Training of employees on corruption and bribery prevention
Corruption risk assessments performed
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Incident response procedure (IRP) to manage breaches of confidential information
Awareness training to prevent information security breaches

**Ethics | Certifications**

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet
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**Ethics | Reporting**

Impact on score ●●●○

📈 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting

**Ethics | 360° Watch**

Impact on score ●●●●

📈 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

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**Sustainable Procurement**

Impact on score ●○○○

📈 83/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

📈 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policy on conflict minerals issues
Exceptional policy on sustainable procurement issues
Quantitative objectives set on sustainable procurement policy

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

📈 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)

**Sustainable Procurement | Measures** Impact on score ●●●●

● ↗ **75**<sub>/100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Formal assessment of suppliers' progress with regards to REACH requirements

Supplier assessment on environmental and social practices

Integration of social and environmental clauses into supplier contracts

Risk assessment of adverse sustainability impacts in the supply chain

Supplier sustainability code of conduct in place

On-site audits of suppliers on environmental and social issues

**Improvement areas**

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Low priority No conclusive documentation on actions to build capacity and incentivize suppliers on sustainability management

**Sustainable Procurement | Certifications** Impact on score ●●●○

● → **50**<sub>/100</sub>

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

**No recommendations yet**

**Sustainable Procurement | Reporting** Impact on score ●●●○

● ↗ **25**<sub>/100</sub>

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

**Sustainable Procurement | 360° Watch** Impact on score ●●●●

● → **75**/<sub>100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

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